

Modern Slavery Act Statement – Darlington College

Introduction

- This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that Darlington College has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.
- Darlington College is a General Further Education College established under the Further and Higher Education Act 1992. It is an exempt charity for the purposes of the Charities Act 2011-
- The College's main business is to deliver education and training to students from the age of 14 upwards. This covers a wide range of vocational and academic programmes.
- The College also delivers Higher Education and teacher training to a large cohort of post 18 students.
- For more information about Darlington College, see our website for information at www.darlington.ac.uk

Slavery and Human Trafficking Statement

- Darlington College's core values are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in our core values.
- 'Community', 'Pride and Passion', 'Student Focus' and 'Inclusion' are among our values. Slavery and human trafficking are very plainly incompatible with these values.
- We expect the same high standards from our suppliers, subcontractors and all external stakeholders we work with.
- Our Procurement Policy (detailed in the College's Financial Regulations) helps us to consider issues around modern slavery and human trafficking within our supply chain.
- We have policies and procedures in place to encourage and respond to public interest disclosures and to protect whistle blowers.
- At the end of each financial year, we write to every supplier with a trading balance for that financial year of over £10,000, requesting details of the steps they are taking to ensure that slavery and human trafficking is not taking place within their businesses and within their supply chains.

We also request copies of any relevant policy documents dealing with this issue.

- We will work with our principal suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services, and, so far as reasonably practicable, that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.

Our Commitment

- We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain
- This statement has been approved by the Executive and the College Governing Body. It is reviewed annually.
- This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the financial year ending 31 July 2019.