

# College Prevent Risk Assessment 2021-22

College: Darlington College		Safeguarding Manager: Julie Davison		Date of Assessment: 6/9/21		Date for next review: 6.9.22		
Risk Area	Hazard	Severity (A) 1 - 5	Likelihood (B) 1 - 5	Risk Rating A x B	Existing Measures	Proposed Actions	Risk Owner	RAG / Review
Welfare and Safeguarding	Staff or contracted providers are not aware of the college procedure for handling concerns and/or do not feel comfortable sharing issues internally.	3	2	6	<p>Prevent Strategy in place.</p> <p>Safeguarding procedure and policy have been amended to reflect Prevent aims.</p> <p>Radicalisation built into safeguarding training and being delivered.</p> <p>All other relevant policies will be amended where necessary to incorporate Prevent.</p> <p>All staff have completed Prevent Training and new staff will receive this on their induction day. Existing staff will receive a refresher at the same time as their safeguarding refresher training.</p>	<p>Strategy and Action Plan approved by Board of Governors.</p> <p>Staff training specifically on Prevent ongoing which will make staff aware and also promote the importance of the duty and know where to report concerns.</p> <p>Policy to be approved by Board of Governors.</p>	<p>Deputy Principal</p> <p>Student Services and Safeguarding Manager</p> <p>Deputy Principal</p> <p>Student Services and Safeguarding Manager</p>	Yearly
	Learners are radicalised by factors internal or external to the college.	4	2	8	College staff and students are aware of their responsibility when working online through tutorials for students and safeguarding training and	Continue to raise awareness with staff and students through training and tutorials. SSM will link with DfE Co-ordinator when new student resources are available.	Student Services and Safeguarding Manager	

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					<p>safeguarding code of conduct for staff.</p> <p>Marketing team monitor social media on behalf of the college.</p>	Already in place.	Marketing Manager	
	The college is not linked in with statutory partners and/or does not feel comfortable sharing extremism related concerns externally.	3	1	3	<p>The college is a member of its local community safety partnership and communicates regularly with statutory partners regarding a range of concerns.</p> <p>Memorandum of Understanding signed.</p> <p>Prevent Officer from Durham Police linked to college.</p> <p>Silver Contest Group and FE Forum member.</p> <p>College links with DfE Regional Prevent Coordinator, is a member of the FE Prevent Peer Group &amp; attends meetings.</p> <p>College links to Children's Front Door services</p>	Already in place.	<p>Student Services and Safeguarding Manager</p> <p>Facilities Manager</p>	Yearly
Curriculum and learning	Learners are exposed by college staff or contracted providers to messages supportive of terrorism or which	3	1	3	<p>Appropriate whistleblowing and safeguarding policies for assessing concerns raised by staff or learners.</p> <p>Opportunities to promote British values are clearly</p>	Continue to raise awareness with staff and students through training and tutorials. SSM will link with DfE Co-ordinator when new student resources are available.	<p>Student Services and Safeguarding Manager</p> <p>Curriculum Managers</p>	Continuing yearly

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	contradicts 'British Values'.				identified within all curriculum areas and are part of T&L observations.	Further work needed with WBL and apprentices to ensure that they are protected. This is discussed with them during their assessment reviews. Employers are given a Prevent Guidance document alongside the Employer Guide. However, further work could be done with apprentices around the risks of radicalisation.,	WBL Assessors Curriculum Managers	
	Behaviours which harm the ability of different groups and individuals to learn and work together are left unchallenged.	3	2	6	<p>The college's values, and communication of these within the premises and through the curriculum.</p> <p>Positive behaviours for learning and BV posters are in every class room and students are expected to behave in an appropriate manner and are subject to the college discipline procedure.</p> <p>Positive Behaviours for Learning reviewed annually. Progression Coaches deliver appropriate tutorials.</p>	Communicate raising of behaviour standards to staff and students and introduce new Student Code of Conduct during induction.	<p>Student Services and Safeguarding Manager</p> <p>Action supported by Curriculum</p>	Yearly

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Organisational culture	Staff or contracted providers are not aware of /do not subscribe to the values of the college.	3	1	3	Recruitment and induction programmes and ongoing staff development including initial safeguarding training followed by Prevent awareness raising.	Ongoing training throughout the year for existing and new staff.	Student Services and Safeguarding Manager	Annually
	Staff are unable to raise extremism related organisational concerns due to the lack of an appropriate whistleblowing mechanism.	3	1	3	Appropriate whistleblowing policy and awareness raising training provided to all staff already exists.	Awareness to this to be continued during safeguarding training.	HR Dept	Complete and reviewed annually
Management of space	Learners/staff are exposed by visiting speakers to messaging supportive of terrorism - or which contradicts 'British Values' of individual liberty and mutual respect and tolerance for those of different faiths and beliefs.	3	1	3	Freedom of speech policy complete which ensures that bookings for building are monitored and any which raise cause for concern are referred to the Prevent Group, copies of presentations to be seen by tutors who book outside speakers. External speakers not to be left alone with students.	Policy approved by Board of Governors.	Deputy Principal	Comp and reviewed annually
	Extremist or terrorist related material is displayed within college premises.	2	1	2	No external material is displayed in college unless approved by Student Services and Safeguarding Manager	Communicate this to all teams and managers.	Student Services and Safeguarding Manager	Annually
	Prayer and contemplation space is not equally	1	1	2	Prayer room policy indicating booking and control and management of space completed and sent to Board	Policy to be approved by Board of Governors.	Deputy Principal	Annually

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	accessible for all learners and/or staff.				for approval. Information leaflet completed.	Leaflet to be produced - completed	Equalities Co-ordinator	
	College premises are used to host events supportive of terrorism, or which popularise hatred or intolerance of those with particular protected characteristics.	1	1	2	Room booking policy which sets out the notice periods for hire and open source checking arrangements for external organisations. Any bookings giving cause for concern referred to Prevent Group.  College has a Critical incident plan which is available to all staff and monitored by the Exec Board. Barriers are in place which protect the college entrance and are monitored.	Freedom of Speech Policy approved by Board of Governors.  Final terms of reference completed and approved by Prevent Group	Deputy Principal  Student Services and Safeguarding Manager	Comp July and reviewed annually  Approved April 2016, reviewed annually
ICT and online study and online safety	Learners access extremist or terrorist material whilst using college networks.	3	2	6	College filtering policies and a code of conduct covering users attempts to subvert network. Use is monitored via Smoothwall, college firewall/web filtering security solution and via Securus. IT Manager regularly monitors Smoothwall.	Policies and code of conduct have been amended accordingly.	IT Manager	Ongoing and managed by IT
	Students online safety is a constant concern and a high risk area as advised by DfE FE Prevent Lead.	4	4	8	Students receive continued support and advice regarding online safety including a booklet at induction, group tutorials and various other messages and advice on a continual basis.	The College continues to look for new and innovative ways of giving students information about their online safety and will continue to be vigilant.	All staff	On ongoing risk which is monitored closely
	Online/social media communications relating to extremist	1	1	2	The college has oversight of social media accounts set up by official learner groups or	Already in place.	Marketing Manager	Ongoing yearly and

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	or terrorist material feature the college's branding.				societies. All social media monitored by Marketing Department.			monitored by Marketing
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<b>NOTES: Calculation of risk rating factor</b> <b>Severity</b> is based on there being no control measures in place. <b>Probability</b> is calculated on basis of existing control measures in place.		
<b>A: Severity of incident</b> Insignificant 1 Minor 2 Significant 3 Major 4 Fatality 5	<b>B: Probability of occurrence</b> Very unlikely 1 Unlikely 2 Possible 3 Likely 4 Very likely 5	<b>Determining action priority</b> 1 – 10 Low priority (Action if reasonably practicable; otherwise, acceptable) 11 – 15 Medium priority (Must take action) 16 – 25 High priority (Must take action)